

R. Wayne Pace

Wayne was born on May 15, 1931, to Ralph W. and Elda Fernelius Pace, in Wanship, Utah, in the section house of his grandfather, Heber Arthur Fernelius, who was foreman on the Union Pacific Railroad. He was raised in Hoytsville, Utah, and graduated from North Summit High School in Coalville. He attended and graduated from the University of Utah with a Bachelor of Science degree and was married to Gae Tueller of Geneva, Idaho. They raised six children and now have 21 grandchildren. Gae is a crafts expert specializing in hand braiding and the creation of recycled home decorations, and she was featured at the Utah State Arts and Crafts Festival in 1984. Her crafts were available through Mormon Handicrafts in Salt Lake City for many years.

From 1953 to 1955 he served in the Army issuing identification cards servicemen and their dependents at Fort Ord, California. During 1955-1956, he taught at Box Elder High School in Brigham City, Utah, but entered BYU in the fall and completed a master's degree in August of 1957. He resumed studies at Purdue University in September of 1957 and received his doctoral degree in organizational communication with cognate studies in industrial relations and educational psychology in 1960. He is an author of thirty books and monographs and over 100 articles and professional papers on organizational communication, human resource development, and leadership.

Wayne has taught and conducted research at colleges and universities in Iowa, Indiana, California, Montana, and New Mexico, prior to joining the faculty of Brigham Young University in 1978. He has had visiting appointments at Bowdoin College, Sacramento State University, BYU-Hawaii, Boise State University, and at Southern Cross University, the University of Adelaide, and Swinburne University of Technology in Australia, and the University of Canterbury Christchurch, New Zealand,

He was elected President of the International Communication Association and selected as a Fellow of the American Association for the Advancement of Science in 1971. He was elected President of the Western States Communication Association in 1978 and was Founding President of the Academy of Human Resource Development and selected as a Fellow of the AHRD in 1993. Wayne received a Research Excellence Award from Brigham Young University in 1985, the Outstanding Member Award in Organizational Communication from the International Communication Association in 1986, the Award of Excellence in Management Development in 1986 and the Distinguished Scholar Award from the Human Resource Development

Professor's Network in 1992 of the American Society for Training and Development.

Wayne has been listed in *Who's Who in America* since 1972. He has been on the Board of Directors of chapters of Rotary and Kiwanis. He was president of the Brigham Young Chapter of the Sons of Utah Pioneers in 1986, received distinguished service awards as a national vice president (1987) and as the outstanding individual in the Cotton Mission Chapter (2004).

He retired from the School of Management at BYU in 1996 and moved to St. George where he plays non-competitive golf, competitive lawn bowling, and Birrguu Matya (an Australian Aboriginal game like Tic-Tac-Toe and Chess).